

THANG LONG CORPORATION -JSC

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: 178 /TLG-CBTT

Hanoi, April 28, 2025

To:- State Securities Commission
- Hanoi Stock Exchange

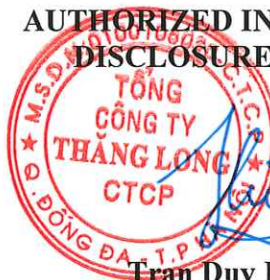
1. Company Name: Thang Long Corporation – Joint Stock Company
2. Stock Code: TTL
3. Head Office: No. 72 Nguyen Chi Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi City
4. Trading Office: 5th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City
5. Phone: 0915.554.342 Email: tongthanglong.tlg@gmail.com
6. Authorized Information Disclosure Officer: Mr. Tran Duy Huong
7. Type of Information Disclosure: ☐ 24h ☐ On Request ☐ Extraordinary ☐ Ordinary
8. Content of Information Disclosure:
Resolution 14/2025/NQ-BOD regarding the 'Approval of the addition to the agenda and documents for the 2025 Annual General Meeting of Shareholders of the Corporation (attached file).
9. This information has also been disclosed on the Company's official website:
<http://www.tlg.com.vn>

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for its contents.

Recipients:

- As above
- General Director (for report)
- Company website
- Filing: Admin Dept., HR Dept.

**AUTHORIZED INFORMATION
DISCLOSURE OFFICER**



Tran Duy Huong

No.:93 /2025/TTr-HĐQT

Hanoi, date month year 2025.

SUBMISSION

(Re: Dismissal and election of additional members of the Board of Directors and Board of Supervisors for the 2024-2029 term)

To: General Meeting of Shareholders of Thang Long Corporation - JSC

- Pursuant to the Law on Enterprises 2020 and implementation instruction documents;
- Pursuant to the Securities Law 2019 and implementation instruction documents;
- Pursuant to the Charter of organization and operation of Thang Long Corporation - Joint Stock Company ("**Corporation**"),

Recently,

1.Mr. Nguyen Trung Hieu - Member of the Board of Directors ("BOD") of Thang Long Corporation - JSC for the term 2024 - 2029 has submitted a resignation letter from the Board of Directors due to the assignment of SCIC leaders and work requirements.

2.Mr.Nguyễn Việt Cường – Member of the Board of Directors of the Corporation for the 2024–2029 term – has submitted his resignation from the position due to personal reasons, as he currently and in the near future does not have sufficient time and conditions to fully perform the duties entrusted to him by the General Meeting of Shareholders.

3. Mr. Ngo Tien Dat - Member of the Board of Supervisors ("BOS") of Thang Long Corporation - JSC for the term 2024 - 2029 has submitted a resignation letter from the Board of Supervisors due to the assignment of SCIC leaders and work requirements.

With the above actual situation, to ensure that the operations of the Board of Directors and the Board of Supervisors are not affected, in accordance with the provisions of the Company's Charter and relevant laws, the Board of Directors respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval of dismissal and election of additional members of the Board of Directors and the Supervisory Board, specifically as follows:

1. Dismissal and election of additional members of the Board of Directors

1.1 Dismissal of Board of Directors members:

- Approving the dismissal of Mr. Nguyen Trung Hieu and Mr. Nguyen Viet Cuong from the position of Member of the Board of Directors of the Company from the time of approval by the General Meeting of Shareholders.

- Assign the Company's Board of Directors to review and solve issues regarding Mr. Nguyen Trung Hieu and Mr. Nguyen Viet Cuong 's benefits and regimes in accordance with the Company's regulations and relevant laws.

1.2 Election of additional members to the Board of Directors

- The number of remaining members of the Board of Directors after the dismissal of Mr. Nguyen Trung Hieu and Mr. Nguyen Viet Cuong is: 03 members;
- The number of members of the Board of Directors for the 2024 - 2029 term according to regulations is: 05 members;
- The number of additional Board of Directors members to be elected: 02 member, among them, the number of independent Board members to be additionally elected is: 01 member.

2. Dismissal and election of additional members of the Board of Supervisors

2.1 Dismissal of Board of Supervisors members:

- Approving the dismissal of Mr. Ngo Tien Dat from the position of Member of the Company's Board of Supervisors from the time of approval by the General Meeting of Shareholders.
- Assign the Company's Board of Directors to review and resolve issues regarding Mr. Ngo Tien Dat's benefits and regimes in accordance with the Company's regulations and relevant laws.

2.2 Election of additional members of the Board of Supervisors:

- The number of remaining members of the Board of Supervisors after the dismissal of Mr. Ngo Tien Dat is: 02 members;
- The number of members of the Board of Supervisors for the 2024 - 2029 term according to regulations is: 03 members;
- Number of additional members of the Board of Supervisors to be elected: 01 member.

This proposal replaces Proposal No. 85/TTr-HĐQT dated April 11, 2025, of the Board of Directors of the Corporation regarding the dismissal and additional election of members of the Board of Directors and the Supervisory Board for the 2024–2029 term

Respectfully submit to the General Meeting for consideration and approval.

Recipient:

- As above;
- Board of Directors;
- Saving Admin & HR Department.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

VU ANH TUAN

No.: 86/2025/TB-HĐQT

Hanoi, date 11 month 04 year 2025

NOTICE

Re: Method of nominating and running for election as members of the Board of Directors and Board of Supervisors for additional election at the 2025 Annual General Meeting of Shareholders

Thang Long Corporation - Joint Stock Company ("**Corporation**") respectfully announces the contents related to the nomination and candidacy of members of the Board of Directors ("**BOD**") and members of the Board of Supervisors ("**BOS**") for additional election at the 2025 Annual General Meeting of Shareholders of the Corporation as follows:

I. Election of additional members to the Board of Directors

1. Number of additional elected members of the Board of Directors: According to Submission No.93/2025/TTr-HĐQT dated 28 month 04 year 2025 of the Board of Directors ("**HĐQT**") on dismissal and election of additional members of the Board of Directors and the Supervisory Board for the 2024-2029 term.

2. Standards and conditions for becoming a member of the Board of Directors

2.1 .Standards and conditions for becoming a member of the Board of Directors

Candidates for the Board of Directors of the Corporation must meet the following standards and conditions:

- Have full civil act capacity, not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises;
- Have professional qualifications and experience in business management of the Corporation and do not necessarily have to be a shareholder of the Corporation;
- A member of the Board of Directors of the Corporation may concurrently be a member of the Board of Directors of another company; however, he/she may only concurrently be a member of the Board of Directors of a maximum of 05 other companies.

2.2. Specific standards and requirements for serving as an independent member of the Board of Directors:

- Must not be currently employed by the Corporation, its parent company, or any of its subsidiaries; and must not have been employed by the Corporation, its parent company, or any of its subsidiaries for at least the past 3 consecutive years.
- Must not be receiving salary or remuneration from the Corporation, except for allowances that members of the Board of Directors are entitled to in accordance with regulations.

Must not be a person whose spouse, biological or adoptive parents, biological or adoptive children, or biological siblings are major shareholders of the Corporation; or who are managers of the Corporation or its subsidiaries.

Must not directly or indirectly own at least 1% of the total voting shares of the Corporation.

Must not have previously served as a member of the Board of Directors or the Supervisory Board of the Corporation for at least the past 5 consecutive years, except in the case of being reappointed for two consecutive terms

3. Conditions for nomination and candidacy for Board of Directors members

Shareholders holding voting shares of the Corporation have the right to run for election or nominate candidates for the position of Board of Directors member, individually or in groups.

- Shareholders or groups of shareholders owning from 10% to less than 20% of the total number of voting shares may nominate a maximum of one candidate; Shareholders or groups of shareholders owning from 20% to less than 30% of the total number of voting shares may nominate a maximum of two candidates; Shareholders or groups of shareholders owning from 30% to less than 40% of the total number of voting shares may nominate a maximum of three candidates; Shareholders or groups of shareholders owning from 40% to less than 50% of the total number of voting shares may nominate a maximum of four candidates; Shareholders or groups of shareholders owning from 50% to less than 60% of the total number of voting shares may nominate a maximum of five candidates; Shareholders or groups of shareholders owning from 60% to less than 70% of the total number of voting shares may nominate a maximum of six candidates; Shareholders or groups of shareholders owning from 70% to less than 80% of the total number of voting shares may nominate up to seven candidates; Shareholders or groups of shareholders owning from 80% to less than 90% of the total number of voting shares may nominate up to eight candidates.

* In case the number of candidates for the Board of Directors through nomination and candidacy is still not enough, the current Board of Directors will nominate the remaining candidates.

II. Election of additional members of the Board of Supervisors

1. Number of additional members of the Board of Supervisors elected: according to Submission No.93/2025/TTr-HĐQT dated month year 2025 of the Board of Directors ("BOD") on dismissal and election of additional members of the Board of Directors and the Board of Supervisors for the 2024-2029 term.

2. Standards and conditions for becoming a member of the Board of Supervisors

Nominees and candidates for the Board of Supervisors of the Corporation must meet the standards and conditions prescribed in Article 169 of the Law on Enterprises and the Company Charter.

- At the same time, the nominee, candidate for the Board of Supervisors of the Corporation, must not fall into the following cases:

- + Working in the accounting and finance department of the Corporation;
- + Being a member or employee of an independent auditing company that audited the financial statements of the Corporation for the previous three (03) consecutive years;

3. Conditions for nomination and candidacy for members of the Board of Supervisors

- Shareholders have the right to combine their votes together to nominate candidates for the Board of Supervisors:

Shareholders or groups of shareholders owning from 10% to less than 20% of the total number of voting shares may nominate a maximum of one candidate; Shareholders or groups of shareholders owning from 20% to less than 30% of the total number of voting shares may nominate a maximum of two candidates; Shareholders or groups of shareholders owning from 30% to less than 40% of the total number of voting shares may nominate a maximum of three candidates; Shareholders or groups of shareholders owning from 40% to less than 50% of the total number of voting shares may nominate a maximum of four candidates; Shareholders or groups of shareholders owning from 50% to less than 60% of the total number of voting shares may nominate a maximum of five candidates; Shareholders or groups of shareholders owning from 60% to less than 70% of the total number of voting shares may nominate a maximum of six candidates; Shareholders or groups of shareholders owning from 70% to less than 80% of the total number of voting shares may nominate up to seven candidates; Shareholders or groups of shareholders owning from 80% to less than 90% of the total number of voting shares may nominate up to eight candidates.

In case the number of candidates for the Board of Supervisors through nomination and candidacy is still not enough, the incumbent Board of Supervisors can nominate additional candidates or organize nominations according to the mechanism prescribed by the Corporation in the Internal Regulations on Corporate Governance. The mechanism for the incumbent Board of Supervisors to nominate candidates for the Board of Supervisors must be clearly announced and must be approved by the General Meeting of Shareholders before the nomination is made.

III. Components of nomination and candidacy documents

- Application form for nomination and candidacy for member of Board of Directors and Supervisory Board (according to form);
- CV is self-declared by the candidate (according to the form);
- Copy of ID card/citizen identification card/passport and certificates certifying educational qualifications;
- Valid nomination authorization letter (in case the shareholder authorizes another person to nominate).

IV. Nomination and candidacy method

For information synthesis and enough time to review according to regulations, candidacy/nomination documents must be sent to the Organizing Committee of the General Meeting of the Corporation before 5:00 p.m on May 2th, 2025 at the following address:

Thang Long Corporation - JSC

Address: 5th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Me Tri Ward,
Nam Tu Liem District, Hanoi.

Person in charge: Ms. Bui Thi Thu Hien

Email: vanthutlg@tlg.com.vn

V. Candidate list and information:

The list and related information of those who meet the conditions to be candidates for the Board of Directors and Board of Supervisors for the 2024 - 2029 term will be sent to shareholders at the General Meeting.

This notice replaces Notice No. 85/TTr-HĐQT dated April 11, 2025, issued by the Board of Directors of the Corporation.

Sincerely announce!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

**(Signed)
VU ANH TUAN**



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

VOTING BALLOT

I. SHAREHOLDER/AUTHORIZED PERSON INFORMATION

Shareholder/Authorized Person Code

Full name of shareholder/Authorized person:

ID card number/Business registration number

Date of issue

Place of issue

The number of owned shares:

Share

Number of authorized shares:

Share

Total number of represented shares:

Share

No.	CONTENTS	APPROVE	DISAPPROVE	NO COMMENT
1	Approval of the Board of Directors' Report for 2024 and Plan for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approval of the Board of Supervisors' 2024 Operational Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approval of the audited 2024 Financial Statements (<i>According to the content of the Board of Directors' submission No. 84 /TLG-HDQT dated 11 /4/2025</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approval of the 2024 Profit Distribution Plan (<i>According to the content of the Board of Directors' submission No 84 /TLG-HDQT dated 11 /4/2025</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Approval of the 2025 production and business plan (<i>According to the content of the submission No 84 /TLG-HDQT dated 11 /4/2025 of the Board of Directors</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Finalization of remuneration for the Board of Directors and Board of Supervisors for 2024 and Remuneration payment plan for 2025 for the Board of Directors and Board of Supervisors (<i>According to the content of the submission</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	No.84 /TLG-HĐQT dated 11/4/2025 of the Board of Directors)			
7	Selecting an auditing unit for the 2025 Financial Year for the Corporation (According to the content of the submission No.88 /2025/TTr-BKS dated 11 /4/2025 of the Board of Supervisors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Approval of the dismissal of Mr. Nguyen Trung Hieu from the position of Member of the Board of Directors of the Corporation (According to the content of Submission No.93 /2025/TTr-HĐQT dated 28/4/2025 of the Board of Directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Approval of the dismissal of Mr. Nguyễn Việt Cường from the position of Independent Member of the Board of Directors of the Corporation (According to the content of Submission No. 93/TTr-HĐQT dated April 28, 2025, of the Board of Directors).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Approval of the dismissal of Mr. Ngo Tien Dat from the position of Member of the Board of Supervisors of the Corporation (According to the content of Submission No.93 /2025/TTr-HĐQT dated 28/4/2025 of the Board of Directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Approval of the full text of the Charter of Thang Long Corporation – JSC ((According to the content of Submission No.89/2025/TTr-HĐQT dated 11 /4/2025 of the Board of Directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(1): 01 share -01 voting ballot

II. VOTING CONTENT

Delegates vote by selecting and marking (X) **one** of the options: "**Agree**", "**Disagree**", "**No opinion**" for each voting content.

Hanoi..., date... month... year 2025
SHAREHOLDER/AUTHORIZED PERSON
 (Sign and full name)

No.: 2025/QC-HĐQT

DRAFT

Hanoi, date month year 2025

**REGULATIONS FOR ADDITIONAL ELECTION OF MEMBERS OF THE
BOARD OF DIRECTORS FOR THE TERM 2024-2029**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter on Organization and Operation of Thang Long Corporation - JSC;

The 2025 Annual General Meeting of Shareholders of Thang Long Corporation - JSC conducts the election of additional members of the Board of Directors for the 2024-2029 term according to the following regulations:

Article 1. Scope and subjects of application

1.1. These regulations are established to specifically stipulate the principles and methods for nomination, candidacy and election of additional members of the Board of Directors of Thang Long Corporation - JSC at the 2025 Annual General Meeting of Shareholders ("General Meeting").

1.2. This Regulation applies to all shareholders owning shares of Thang Long Corporation – JSC ("the Corporation") according to the list finalized on April 2, 2025 and the valid authorized representative present at the General Meeting.

Article 2. Standards and conditions for becoming a member of the Board of Directors**2.1 Standards and conditions for becoming a member of the Board of Directors**

1. Having full civil act capacity, not being a subject not allowed to manage an enterprise as prescribed in Clause 2, Article 17 of the Law on Enterprises.

2. Having professional qualifications and experience in business management of the Corporation and not necessarily being a shareholder of the Corporation.

3. A member of the Board of Directors of the Corporation may concurrently be a member of the Board of Directors of another company, but not more than 05 other companies.

2.2 Standards and Requirements for Serving as an Independent Member of the Board of Directors

i. The individual must not be currently employed by the Corporation, its parent company, or any of its subsidiaries. Additionally, the individual must not have been

employed by the Corporation, its parent company, or any of its subsidiaries for at least the past three (03) consecutive years.

ii. The individual must not be receiving salary or remuneration from the Corporation, except for allowances granted to members of the Board of Directors as prescribed by regulations.

iii. The individual must not have a spouse, biological or adoptive parent, biological or adoptive child, or biological sibling who is a major shareholder of the Corporation, or who serves as a manager of the Corporation or any of its subsidiaries.

iv. The individual must not directly or indirectly own at least one percent (01%) of the total voting shares of the Corporation.

v. The individual must not have previously served as a member of the Board of Directors or the Supervisory Board of the Corporation for at least the past five (05) consecutive years, except in cases where the individual was reappointed for two (02) consecutive terms.

Article 3. Right to nominate and run for election as a member of the Board of Directors

3.1 Shareholders holding shares with voting rights have the right to combine the number of voting rights of each person together to nominate candidates for the Board of Directors. The number of candidates that shareholders or groups of shareholders have the right to nominate is as follows:

- i. Shareholders or groups of shareholders holding from 10% to less than 20% of the voting shares may nominate a maximum of one (01) candidate;
- ii. Shareholders or groups of shareholders holding from 20% to less than 30% of total voting shares may nominate a maximum of two (02) candidates;
- iii. Shareholders or groups of shareholders holding from 30% to less than 40% of total voting shares may nominate a maximum of three (03) candidates;
- iv. Shareholders or groups of shareholders holding from 40% to less than 50% of the voting shares may nominate a maximum of four (04) candidates;
- v. Shareholders or groups of shareholders holding from 50% to less than 60% of the voting shares may nominate a maximum of five (05) candidates;
- vi. Shareholders or groups of shareholders holding from 60% to less than 70% of the voting shares may nominate a maximum of six (06) candidates;
- vii. Shareholders or groups of shareholders holding from 70% to less than 80% of the voting shares may nominate a maximum of seven (07) candidates;
- viii. Shareholders or groups of shareholders holding from 80% to less than 90% of the total number of voting shares may nominate a maximum of eight (08) candidates.

3.2. In case the deadline for receiving nomination and candidacy documents for Board of Directors members ends but the number of Board of Directors candidates

approved for nomination and candidacy is still not enough as required according to Clause 3.3 of this Article, the incumbent Board of Directors will nominate enough candidates as required according to Clause 3.3 of this Article.

3.3. The number of additional elected members of the Board of Directors is: according to the Board of Directors' Submission at the 2025 Annual General Meeting of Shareholders.

Article 4. Application documents for nomination and candidacy for members of the Board of Directors

4.1 Nomination and candidacy documents for the Board of Directors include:

- i. Application for candidacy or Application for nomination of candidates to join the Board of Directors (according to form);
- ii. Candidate's self-declared resume (according to form);
- iii. Copy of ID card/Citizen identification card/Passport and certificates certifying the educational qualifications of the nominated candidate.
- iv. Valid nomination authorization letter (in case the shareholder authorizes another person to nominate).

4.2 Self-nominated candidates and nominees for election as members of the Board of Directors must be responsible for the law and the General Meeting of Shareholders for the accuracy and honesty of the content of their self-nominated and nominated documents.

4.3 Application/nomination documents must be sent to the Company's General Meeting Organizing Committee before 5:00 p.m. on May 2 2025 at the following address:

Thang Long Corporation – JSC, Address: 5th Floor – Tasco Building – Lot HH2 – Pham Hung Street – Me Tri Ward – Nam Tu Liem District – Hanoi.

4.4 Only applications/nominations that meet the nomination and candidacy requirements and candidates that meet the corresponding requirements of the Board of Directors will be included in the list of candidates announced at the General Meeting.

Article 5. Election method

5.1 The election of members of the Board of Directors will be conducted by secret ballot and cumulative voting.

5.2 The General Meeting of Shareholders shall elect the personnel of the Board of Directors according to the list of candidates prepared in accordance with the procedures prescribed by law and the Charter of the Corporation. The list and detailed information of candidates, documents sent to shareholders and information disclosed according to regulations.

5.3 Shareholders or Authorized Representatives have a total number of votes corresponding to the total number of shares owned (including the number of shares owned, and/or authorized) multiplied by the number of elected members of the Board of Directors.

5.4 Shareholders or Authorized Representatives have the right to concentrate all their total votes on one candidate or divide their total votes among several candidates.

(Details according to the attached Appendix on instructions for cumulative voting method)

Article 6. Ballots and ballot writing

6.1 The ballot is printed uniformly with the Corporation's seal, with the total number of voting rights and the total number of voting rights according to the shareholder code;

6.2 Shareholders/authorized representatives are issued 01 ballot for members of the Board of Directors simultaneously;

6.3 Shareholders or shareholders' representatives, when receiving ballots, must check the information on the ballots. If there are any errors, shareholders must immediately notify the Organizing Committee to exchange for another ballot.

6.4 Shareholders/authorized representatives of shareholders vote for a maximum number of candidates equal to the number needed to elect members of the Board of Directors;

6.5 The total number of votes for a candidate of a shareholder/ authorized representative of a shareholder must not exceed the total number of votes allowed by that shareholder/ authorized representative of that shareholder;

6.6 In case of incorrect recording, the shareholder/authorized representative of the shareholder shall request the General Organizing Committee to change the ballot;

6.7 Shareholders/authorized representatives of shareholders must sign and clearly state their full name below the ballot for confirmation.

Article 7. Valid and invalid ballots

7.1 Valid ballot

- Vote for candidates whose names are on the list and within the number of members to be elected approved by the General Meeting;

- The total number of ballots is less than or equal to the total number of allowed voting ballots of that shareholder (equal to the number of shares multiplied by the number of members elected);

- Not belonging to the cases specified in Clause 9.2 of this Article.

7.2 Invalid ballot:

- The ballot is not issued by the Corporation and/or does not have the Corporation's seal;

- The ballot is crossed out, corrected, or supplemented with content that is not in accordance with regulations (in case of incorrect writing, a new form must be exchanged);

- The ballot contains additional or incorrect name writing, not on the list of candidates unanimously approved by the General Meeting before voting;

- The ballot that with the total number of voted rights for candidates exceeds the total number of voting rights of that shareholder (including ownership and entitlement);
- The ballot must not be signed and clearly state the full name of the shareholder/authorized representative of the shareholder;
- Voting for more candidates than the number need to be elected.

Article 8. The candidate won the election

8.1 The candidate won the election for the members of the Board of Directors are determined by the number of votes from high to low, starting with the candidate with the highest number of votes until enough members are elected.

8.2 In case 02 or more candidates with the same number of votes for the final member of the Board of Directors, a re-election will be conducted among the candidates with the same number of votes to select 01 member with the highest number of votes until a selection is made according to the voting method in this Regulation.

Article 9. Vote counting and announcement of election results

The election results are shown in the Minutes of the vote counting along with other voting contents and announced by the Vote Counting Committee at the General Meeting.

Article 10. Complaints about election results

Complaints about the election and vote counting will be solved by the Chairman of the general meeting and written in the Minutes of the meeting.

Article 11. Effectiveness of the Regulations

11.1. This election regulation consists of 11 Articles, takes effect after being approved by the General Meeting of Shareholders and only applies to the election of members of the Board of Directors for the 2024-2029 term at the 2025 Annual General Meeting of Shareholders of the Corporation.

11.2. The Chairman of the General Meeting will sign and issue these Regulations on behalf of the General Meeting of Shareholders after the full text of the Regulations is approved by the General Meeting of Shareholders.

**ON BEHALF OF GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

Vu Anh Tuan

DRAFT**RESOLUTION****Re: Approval of issues within the authority of the general meeting of shareholders****ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
THANG LONG CORPORATION – JSC*****Basis:***

- *Law on Enterprises 2020 and implementation instruction documents;*
- *Securities Law 2019 and implementation instruction documents;*
- *Charter of organization and operation of Thang Long Corporation - JSC;*
- *Minutes of the 2025 Annual General Meeting of Shareholders of Thang Long Corporation - JSC on the same day,*

RESOLUTION**Article 1. Approve the following contents:**

1. Report of the Board of Directors on production and business operation and implementation of the Resolution of the General Meeting of Shareholders in 2024 and orientation of operations in 2025

In which:**1.1 Business Production Results in 2024**

<i>No.</i>	<i>Indicators</i>	<i>Unit</i>	<i>Year 2023</i>	<i>Year 2024</i>			
				<i>Resoluti on</i>	<i>Implement ation</i>	<i>Completion rate (%)</i>	<i>Compared to 2023 (%)</i>
1	Turnover	Billion VND	3.278,20	2.000,00	1.925,03	96,3%	58,7%
2	Revenue	Billion VND	1.405,12	1.632,29	1.594,88	97,7%	113,5%
3	Profit after tax	Billion VND	7,58	10,02	10,17	101,5%	134,6%
4	Dividends	%	0	0	0	0	0

1.2 Business Production Results in 2024

No.	Indicators	Unit	Implementation in 2024	2025 target	% of the plan 2025 compared to implementation in 2024
1	Turnover	Billion VND	1.925,03	2.000	103,9%
2	Revenue	Billion VND	1.594,88	1.804	113,1%
3	Profit after tax	Billion VND	10,17	12,19	119,9%
4	Dividends	%	0	0	0

2. Summary Report on the Board of Supervisors' operations in 2024 and plan for 2025.

3. Passing the audited separate financial statements and consolidated financial statements for 2024 of Thang Long Corporation-JSC as of December 31, 2024 and the 2024 profit distribution plan

No.	Indicator	Value (VND)
1	Profit after tax in 2024	
	+ In separate financial statements	10.167.411.703
	+ In the consolidated financial statements	2.238.651.580
2	Distributed 2024 Profit	2.238.651.580
3	Profit Distribution	0
	+ Development investment fund	0
	+ Welfare reward fund	0
	+ Dividends	0
4	Remaining undistributed profit in 2024	2.238.651.580

4. Finalization of remuneration for the Board of Directors and the Board of Supervisors in 2024, remuneration plan for the Board of Directors and the Board of Supervisors in 2025

4.1 Remuneration settlement for 2024

No.	Title	Remuneration according to Resolution	Implementation remuneration
I	Board of Directors	600.000.000	590.000.000
II	Board of Supervisors	108.000.000	108.000.000
	Total	708.000.000	698.000.000

4.2 Remuneration payment plan for 2025

No.	Title	Quantity	Remuneration (VND/person/month)	Amount
I	Board of Directors	1	10.000.000	120.000.000

II	Board of Supervisors	0	0	0
	Total			120.000.000

5. Select an auditing company for the 2025 Financial Statements for TTL according to the Submission of the Board of Supervisors No.88/2025/TTr-BKS dated 11 April 2025

6. Passing the dismissal of positions:

- Commissioners of the Board of Directors of Thang Long Corporation - JSC for Mr. Nguyen Trung Hieu according to the application to resign as a member of the Board of Directors from May 6, 2025.

- Commissioners of the Independent Member Board of Directors of Thang Long Corporation - JSC for Mr. Nguyen Trung Hieu according to the application to resign as a member of the Board of Directors from May 6, 2025.

- Commissioners of the Board of Supervisors of Thang Long Corporation - JSC for Mr. Ngo Tien Dat according to the application to resign as a member of the Board of Supervisors from May 6, 2025.

Assign the Company's Board of Directors to review and resolve issues regarding the rights and benefits of Mr. Nguyen Trung Hieu, Mr. Nguyen Viet Cuong and Mr. Ngo Tien Dat in accordance with the Company's regulations and relevant laws.

7. Additional election

7.1 Mr./Mrs. holds the position of member of the Board of Directors of Thang Long Corporation - JSC.

The term of the new Board of Directors member shall be follow the remaining term of the current Board of Directors of the company (2024-2029).

7.2 Mr./Mrs. holds the position of Independent member of the Board of Directors of Thang Long Corporation - JSC.

The term of the new Board of Directors member shall be follow the remaining term of the current Board of Directors of the company (2024-2029).

7.3 Mr./Mrs. holds the position of member of the Board of Supervisors of Thang Long Corporation - JSC.

The term of the new member of the Board of Supervisors shall follow the remaining term of the current Board of Supervisors of the company (2024-2029).

8. Passing the amended Charter of the Corporation (According to the content of Submission No.89/TTr-HDQT dated 11 April 2025 of the Board of Directors)

Article 2. The General Meeting of Shareholders assigns the Board of Directors and the General Director to organize the implementation of the contents of the Resolution in accordance with the regulations of law and the Charter of the Corporation.

Article 3. This Resolution comes into force from the date of signing.

The Board of Directors, the General Director and relevant persons are responsible for implementing this Resolution./.

Recipient:

- Shareholders;
- As per Article 3;
- Website (CBTT);
- HNX (CBTT);
- Saving: Admin & HR Department

**ON BEHALF OF SHAREHOLDERS'
GENERAL MEETING
CHAIRMAN OF THE BOARD OF
DIRECTORS**

Vu Anh Tuan